

Pharaoh Hound Club of America
Board Meeting (Videoconference & Phone)
June 18, 2020

Members present: Linda Witt, Andrea Schokker, Theresa Harper, Robert Newman, Mary Severino, Rebecca Stephens, Meredith Wille, Luciane Terra, Stephen Sipperly

The meeting was called to order at 8:17 pm (Eastern) by President Robert Newman.

All committee reports skipped.

- Recording Secretary (Theresa)
 - Skipped
- Corresponding Secretary (Stephen)
 - Skipped
- President (Robert)
 - Skipped
- Treasurer (Mary)
 - Skipped
- Noted policy about confidentiality of meetings was discussed. All board members are expected to respect the confidentiality of the meetings and not discuss board business outside of the board meeting unless it is in approved and published board meeting minutes.
- Unfinished business
 - Upcoming Specialities
 - Need to be working on 2021 specialties
 - Form a committee to oversee specialties – Meredith will act as board liaison
 - Robert intends to make proposal for 2021 Western in conjunction with Hound show in April
 - Some expenses are covered for the 2021 Western due to the cancelation in 2020 of the Hound show
 - Option for a National in conjunction with Western
 - Do we hold the National in the East since it didn't happen in 2020?
 - Theresa recommended we put out a deadline for receipt of National proposals in an email blast. If we don't receive anything other than a National with the Western, we would necessarily have the National in the Western.
 - Mary recommended the BOD identifies major regional show clusters that are the general timing and locations that might be attractive sites for PHCA specialty events.
 - Andrea recommended we put out a range of dates that are acceptable for specialties
 - Andrea will e-blast the membership in regards to Aug 15, 2020 deadline for proposals for Eastern and Western either with or without a National combined for 2021. They go to Meredith as specialty liaison and copy Mary as treasurer. Meredith will distribute the proposals to the BOD for discussion.
- Judges Mentoring Requirements
 - Robert sent out a draft that included comments from Mary, Robert, Sheila, Dominic, and Theresa.
 - Linda commented that she objected to removal of breeding AKC conformation champions.
 - Luciane noted that the second half of 8 and 9 should be reversed under mentoring requirements.
 - Robert will make revisions and send out to board
- Mentor Agreement
 - Robert sent out existing version
 - Remove "known to have significant background and knowledge of our breed"
 - Member in good standing of PHCA

- Font needs to be changed along with spacing
 - Rebecca will make changes to Mentoring agreement including font and spacing by tomorrow night (6/19/2020).
- Tabled applications of 3 applicants
 - Theresa will send out a new vote to the full 9-member board.
- Judges education material
 - Andrea will resend the Judge's education material
 - Robert sat in on the first virtual judge's education seminar that Sheila did. It was good and over 300 people attended.
- Preferred Breeders list and requirements
 - Revised list removing deceased or non-active members
 - Took out addresses so we don't have physical addresses listed on the internet.
 - Send out e-blast saying if you wish to be on the preferred breeder's list then they should say how they meet the breeder requirements and provide that information to Theresa. Including they must provide microchip numbers for any litter born in the previous 12 months and for any litters in the future to remain on the list. Include rationale about how it is needed for rescue activities. Numbers will be held in the confidence of the board and not used for any purpose other than for rescue activities. Give 30 days and then the website will be updated.
 - Mary made the motion we move forward with the updated breeder list and requirements that Robert has drafted. Stephen seconded. Luciane abstained. All other approved. The approved requirements can go up on the website in the members section. Andrea will attach to the e-blast.
- Playing cards for the PHCA for Meet the Breeds events
 - Robert will send draft out when he receives it
 - \$130 for 1000 cards
- Do we need to revise ballots?
 - Currently has 3 options: yes, no, table
 - Modify to yes, no, abstain
- Board meetings schedule
 - Rebecca suggested we go to 1 each month for 3 months then go to every other month
 - Andrea suggested we have another in July and then go to every other month
 - Robert suggested we have another in July and then revisit. July 16th at 5 pm Pacific.
- Zoom meeting for membership
 - July 30th at 5pm Pacific via Zoom (meeting login to be provided later)
 - Get letter to Andrea
 - Mail letter to Kathleen Gravel
- By-laws proposed updates
 - Set up committee: Theresa, Andrea, Linda, Mary to review and further revise
 - Report back at next meeting
- Meeting minutes
 - For future to go in Scribe once approved
- Nominating Committee to be done by July 1
 - Stephen Sipperly to head committee
 - He will present back names on committee and alternates
- Audit
 - Meredith heading committee. Darlene and Darci other 2 members.
 - Committee gives a report to the board and then goes to the membership by December 31.
 - Should have done by next board meeting (July 16).
- Code of Ethics proposed updates
 - Failure to remain in compliance to the Code of Ethics makes you subject to the bylaws of PHCA
 - Committee: Robert, Theresa, Luciane to review and make any additional suggested changes
 - Update by July 16 meeting
- Board Committee Policies and Procedures
 - Rebecca proposes PHCA BOD establishes Ad hoc committee of organizational structure committee

- Rebecca made motion and Andrea seconded motion – Rebecca withdrew motion until July 16
 - Robert suggested to send out in writing
- Robert's survey on Facebook regarding specialties
 - Will share via email with entire board once it closes this Friday
 - 50 responses so far
 - Will give us information about what people want
- Sportsmanship award with AKC
 - AKC sent award to Robert and he will send it out

Mary moved to adjourn the meeting at, Stephen seconded the motion. It was unanimously approved and the meeting was adjourned at 10:41 pm.

Respectfully submitted by:

Theresa Harper

PHCA Recording Secretary